

## **Production Team Member (Videographer & Workshop Facilitator)**

### **Media Education CIC**

24 hours/week

£20,800 pro rata (based on a full time week of 40 hours) with a 20% pay rise after 6 months probationary period<sup>1</sup>

Media Education are a small team of specialist community engagement providers based in Edinburgh. As a team we're committed to social change and the role that empowering filmmaking processes can play in this.

Our work takes us all across Scotland, and occasionally further afield. We partner with public and third sector organisations to deliver participatory video workshops designed to provide a means for people to have their say, take action and influence the policy and practice affecting their lives. We use a co-production approach to facilitate the creation of issue-based media content by people with lived experience. As part of our work, we also offer video production services to a wide range of community focused organisations.

We are looking for a skilled and creative videographer to join our Production Team. The ideal candidate is someone with strong technical skills in video production and storytelling, along with interpersonal skills that complement our inclusive and empowering approach to workshop delivery. In the first six months of your role, you will be coached and supported to work with individuals and small groups as part of training to become a workshop lead.

#### **Key responsibilities:**

- **Production management;** including liaising with clients, partners and project participants.
- **Workshop delivery;** initially in a support role, developing to workshop lead after a 6 month supported period.
- **Video co-production;** requires working closely with project participants to present their story, sharing ownership of the project with participants while maintaining a high technical standard and meeting broader project aims.
- **Video production;** includes video and audio capture, lighting for interviews, and interviewing.
- **Post production;** includes video editing, colour correction, subtitling and sound mixing.
- Giving input on project proposals and quotes as required.
- Supporting colleagues as required.

We have a strong cooperative and supportive culture in our organisation, with a non-hierarchical management structure. Each team member is self directed while acting within the larger aims and ethos of the organisation. This requires a great deal of initiative and drive but is extremely fulfilling.

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<sup>1</sup> We are a small team with a commitment to equal pay for all permanent staff, including directors. After six months, your wage will be increased to be in line with this policy, and as we grow the business, the wages of all staff will grow too. Wages have grown 42% in 2018 for all employees.

Responsibilities are agreed on a project by project basis within the Production Team and after 6 months you will lead projects independently with readily available support from your colleagues.

The day to day of this role is greatly varied, and it is sometimes necessary to work long shifts or during evenings and weekends. In return, we offer flexible working hours whenever possible. Overtime is always paid or can be taken as time off in lieu.

**Essential:**

- You are comfortable recording and editing video and audio to a reliably high standard and are able to demonstrate this.
- You are proficient in the use of Adobe Premiere Pro, or an equivalent video editing software with the confidence to migrate to Premiere.
- You understand the importance of storytelling in the editing process and the ethical responsibility to preserve a subject's intent when editing interviews.
- You are perceptive, empathetic and have strong interpersonal communication skills and integrity.

**Desirable:**

- Workshop facilitation experience.
- Capable and confident in creating a safe and open environment for others.
- Proficient in Adobe After Effects and other software within the Creative Cloud.
- Experience working directly with clients.

This role often requires working with children and vulnerable adults, and any offer of employment is subject to application and acceptance into the Protecting Vulnerable Groups (PVG) scheme.

**To apply for this role:**

Please send a CV along with a short email describing what you think you can bring to the role to [aonghus@mediaeducation.co.uk](mailto:aonghus@mediaeducation.co.uk)

Please also include online links to one or two short video pieces that illustrate your video editing, storytelling and camerawork capabilities, indicating which videos demonstrate which skills.

The deadline for this opportunity is 11:59pm on Sunday the 21st of April 2019. We'll send you an email confirmation within two working days of receiving your application.

Interviews will be the week commencing 29th April, in Edinburgh.